

State of California

Department of Industrial Relations
Division of Occupational Safety and Health
Fremont District Office
39141 Civic Center Drive, Suite 310
Fremont, CA 94538
Phone: (510) 794-2521 Fax: (510) 794-3889

Inspection #: 1366409
Inspection Dates: 09/05/2018 - 02/04/2019
Issuance Date: 02/05/2019
CSHO ID: P7849
Optional Report #: 021-19

**Citation and Notification of Penalty**

Company Name: Tesla, Inc.
Establishment DBA: Tesla Motors, Inc.
and its successors
Inspection Site: 45500 Fremont Blvd.
Fremont, CA 94538

Citation 1 Item 1 Type of Violation: **Regulatory**

T8 CCR §14300.29(b)(3) Forms.

(b) Implementation.

(3) How quickly must each injury or illness be recorded?

You must enter each recordable injury or illness on the Cal/OSHA Form 300 and Cal/OSHA Form 301 Incident Report within seven (7) calendar days of receiving information that a recordable injury or illness has occurred.

Prior to and during the course of the inspection, including, but not limited to, on September 5, 2018 the employer failed to enter on its CAL/OSHA form 300 incident report, within seven (7) calendar days of having received information that the injury had occurred, the recordable injury of at least two of its employees, who were placed on work restriction, resulted in time off for other than the day of the injury, and/or received care of more than first-aid

Date By Which Violation Must be Abated:

February 13, 2019

Proposed Penalty:

\$425.00


Kelly Tatum

Compliance Officer / District Manager